

Classified Employee Benefits

For classified employees, a standard for full-time, year-round employment is 2080 hours per year with ten paid holidays per year as determined by the adopted work calendar. The following benefits are based only on hours worked at the employee's regular job assignment, the only exception being the provisions made for emergency school closure, found in policy 2210.

Classified Employee Vacation

For Classified Employees who work full-time, year-round (2080 hours per year) the vacation schedule is as follows:

After the anniversary of the first year of employment in the district, two weeks (10 days) of paid vacation are provided. (The first year is pro-rated through June 30th)

Ten or more years of employment in the district earn three weeks (15 days) of paid vacation per year.

Fifteen or more years of employment in the district earn four weeks (20 days) of paid vacation per year.

Twenty or more years of employment in the district earn five weeks (25 days) of paid vacation.

Classified Employee Insurance

Effective January 1, 2014, Classified Employees working 30 hours or more per week are eligible for the district health insurance package at the same cost as Certificated Staff based on their FTE status as listed below, with the following cost to the employee:

30 hours per week: full insurance package at the Certificated Staff cost as specified in the REA Master Agreement.

Policy History:

Adopted on: February 18, 1999

Revised on: March 18, 1999

Revision Date: July 14, 2004

Approval Date: September 16, 2004

Revision Date: September 8, 2013

Approval Date: September 19, 2014

